



Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Panel

## **RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL**

Minutes of the meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 26 September 2019 at 2.00 pm at the Block F, The Pavilions, Cambrian Park. Clydach Vale, Tonypany, CF40 2XX.

### **County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-**

Councillor M Webber (Chair)

Councillor M Weaver    Councillor J Bonetto

### **Officers in attendance:-**

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr P Crews (Unison), Ms L Davies - Unite the Union and Mr D Smith - Unison

#### **13    APOLOGIES**

An apology of absence was received from County Borough Councillor M. J. Powell and W. Treeby.

#### **14    DECLARATION OF INTEREST**

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

#### **15    MINUTES**

It was **RESOLVED** to approve the minutes of the 25<sup>th</sup> July 2019 as an accurate reflection of the meeting.

#### **16    EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the following items of business on the grounds that they involve the

likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

**JOINT REPORT OF THE CHIEF EXECUTIVE, DIRECTOR OF HUMAN RESOURCES, GROUP DIRECTOR OF COMMUNITY & CHILDRENS AND DIRECTOR OF EDUCATION & INCLUSION SERVICES, IN RESPECT OF APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY.**

**17 APPLICATIONS FOR VOLUNTARY EARLY RETIREMENT WITH REDUNDANCY AND VOLUNTARY REDUNDANCY**

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director of Community and Children’s, and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned applications, as detailed in the report and listed below –

|   | <b>Initials</b> | <b>Date of Termination of Employment</b> | <b>Post</b>  | <b>Service Area</b>             | <b>Package</b>                             |
|---|-----------------|--|--|---------------------------------|--|
| 1 | AJ              | 31 <sup>st</sup> December 2019           | Operations Support Officer                             | Chief Executives                | Voluntary Early Retirement with Redundancy |
| 2 | AM              | 31 <sup>st</sup> December 2019           | Senior Licensing Officer                               | Community & Children’s Services | Voluntary Early Retirement with Redundancy |
| 3 | WJW             | 19 <sup>th</sup> November 2019           | Senior Officer (Essential & Independent Living Skills) | Community & Children’s Services | Voluntary Redundancy                       |
| 4 | AW              | 31 <sup>st</sup> October 2019            | Senior Administrative Officer                          | Community & Children’s Services | Voluntary Early Retirement                 |

|   |    |                                 |                            |                                 |  |
|---|----|---------------------------------|----------------------------|---------------------------------|--|
|   |    |                                 |                            |                                 | with Redundancy                            |
| 5 | DO | 20 <sup>th</sup> September 2019 | Temporary Centre Operative | Community & Children's Services | Voluntary Redundancy                       |
| 6 | RK | 31 <sup>st</sup> January 2020   | Site Manager               | Education & Inclusion Services  | Voluntary Early Retirement with Redundancy |
| 7 | EB | 31 <sup>st</sup> August 2019    | Temp SNSA                  | Education & Inclusion Services  | Voluntary Redundancy                       |
| 8 | AH | 31 <sup>st</sup> August 2019    | Maintenance Technician     | Education & Inclusion Services  | Voluntary Redundancy                       |

The Panel considered the supplementary joint report of the Director of Human Resources and Group Director of Community and Children's in respect of an application for voluntary redundancy.

Following consideration of the report, it was **RESOLVED –**

1. To approve the under-mentioned application, as detailed in the report and listed below –

|   | <b>Initials</b> | <b>Date of Termination of Employment</b> | <b>Post</b>                | <b>Service Area</b>             | <b>Package</b>       |
|---|-----------------|--|----------------------------|---------------------------------|----------------------|
| 1 | LR              | 30 <sup>th</sup> September 2019          | Receptionist / Telephonist | Community & Children's Services | Voluntary Redundancy |

**This meeting closed at 2.04 pm**

**CLLR WEBBER  
CHAIR.**